

### MINUTES OF TOWN OF HULL BOARD MELTING

**January 10, 2022** 

## 4550 Wojcik Memorial Dr.

### Stevens Point, WI 54482

#### 1. Call to order

- By Chairperson, Dave Wilz
- Present Supervisors: Jan Way, John Koshnick, Mark Fritsche, Robin Lipski
- Clerk-Judy Holley
- Administrative Assistant-Kim Hetzer

#### 2. Pledge

### 3. Minutes Dec 13, 2021

- Motion to approve by Jan Way, 2<sup>nd</sup> by John Koshnick
- Motion carried by voice vote

#### 4. Vouchers

- Voucher and vendor list (2021 End of year)
- Question on #3 Paid item, Vendor list-Dinges FD?, Card Members services-FD Kwik Trip food purchases-multiple Fire calls, Jimmy Johns purchased for Road crew for long day of plowing (14 hrs)
- Motion to approve by Mark Fritsche, 2<sup>nd</sup> by Jan Way
- Motion approved by voice vote

### 5. Public

None

# 6. Report and Feedback

Announcements by Dave: Thank you from Nowicki family

Plan Commission meeting tomorrow night

Board meeting following Plan meeting

Please Mask-up for meetings tomorrow night

Proclamation-e mail for School Choice week

# Information from Town Clerk: Requirements for extra training of staff-

Needed for Absentee voting, Absentee

Voting starts February 1<sup>st</sup>. Wisconsin

Election Commission approves individuals

Movers list for Voters-updates addresses

Registrations

Jan Way- Referendum issue concerning Road construction that need to be approved by citizens

D. Wilz-states that City doesn't solicit input from citizens,WTA states that this does not apply in Townships

#### 7. CT Form

- ➤ An Accountant is hired (Jeff Kropp), Cost \$1200-\$1400, engagement letter needs to be signed
- ➤ Motion to approve CT authorization with Jeff Kropp by Jan Way, 2<sup>nd</sup> by Mark Fritsche
- Motion carried by voice vote

## 8. Spring Newsletter

- > Spring Newsletter needs to be in Hull citizens mailboxes by Mid-March
- ➤ 'Spring Cleanup", "Elections"
- > "Trash n' Treasure days" and "Spring Cleanup" is very popular service
- We are paid for scrap by Co.

## 9. Compost hours 2022

- ➤ Motion to approve Option 1 by John Koshnick, 2<sup>nd</sup> by Robin Lipski
- Motion approved by voice vote
- Discussion and explanation of three options
- Jan Way? Patti's rate of pay, wage study, recommends raise

### 10. Handbook updates continued

> Jan explains added information 5A-concerning breaks and lunch time

# > #8 Travel and Lodging

Motion to remove from Handbook by Dave Wilz, 2<sup>nd</sup> by Robin Lipski Motion approved by voice vote

#### > #9 Sick Leave

Jan Way suggestion: "Sick leave when approved by the Town Board may be used to attend Medical appointments or care for a family member, annual limits apply to sick leave

Minor children are your children whether they are Minor or not

Parents: definition Biological, grandmother

Should be a Board decision

This handbook doesn't reflect changes in society

Handbook needs to be defined

POA, caregivers to parents

Significant others, Same sex partners are a family

How do define "Family member" (Portage County)

It's different today than 10 years ago

Ask employees what qualifies

Handbook needs to be for everyone

Motion to table Jan Way, 2nd by Robin Lipski

Motion approved by voice vote

#### #10 Accumulated Sick time

Motion to table all of #10 by Dave Wilz, 2nd by Jan Way

Motion carried by voice vote

Expensive to pay out, no budget

Productivity is a factor

Sick-time Cap is 90 days, punished for being a good employee

Instead of pay increases?

Time off is important to people now in past years

Bonus instead of raises, just can't adjust base rate

Part of ARPA funds (Temporary)

### #11(D) Call in

Motion for staff to leave message for absences on answering machines by Mark Fritsche, 2<sup>nd</sup> by John Koshnick

Motion carried by voice vote

## **#12 Move harassment policy**

Motion to move to after all "Leaves and before the Separations Resignations"-Dismissal in Handbook by Mark Fritsche, 2<sup>nd</sup> by Robin

Lipski

Motion carried by voice vote

#### #13 Vacations

Motion to approve 5 week vacation after 20 years by Robin Lipski, 2<sup>nd</sup> by John Koshnick

Motion carried by voice vote

Could affect productivity

We had 5 weeks in past

No cost factor

Backup workers

# 11. and 12. Open and Closed sessions not utilized due to time

# 13. Adjournment

- > #5, #9 and #10 updates from Handbook to continue on the 19th meeting
- ➤ Motion to adjourn by John Koshnick, 2<sup>nd</sup> Jan Way
- Motion carried by Voice vote

Judy Holley, Town Clerk-